

## COMPENSATION AND BENEFITS

### Salary

- Beginning Salary of \$3,791 per month with a potential increase after the first year

### Retirement

- Participation in CalPERS 2% at 50 plan, Employee pays entire "Employee" obligation towards plan

### Insurance

- City offers CalPERS health insurance plans for employees and dependents. City covers 70% of plan costs based on a formula and employee pays 30% of plan costs. (May be additional costs to employee dependent upon plan chosen)
- Life insurance of \$50,000 with employee option of increased amounts paid by employee

### Deferred Compensation

- Choice of plans available. Voluntary employee contribution

### Other Benefits

- Uniforms furnished by the Department
- Uniform Maintenance Allowance paid bi-monthly

### Leave Program

- 108 hours are paid to Firefighting personnel throughout the year in lieu of holiday time-off
- Vacation-For the first 2 years-144 hours/year
- Sick leave-144 hours/year

## APPLICATION AND SELECTION PROCEDURE

Application packages may be obtained at the Auburn City Hall; Administrative Services Offices, Room #1 during the hours of 8:00 a.m. to 5:00 p.m., or from the Auburn City website: [www.auburn.ca.gov](http://www.auburn.ca.gov). Faxed or incomplete applications will not be accepted.

Applicants submitting completed applications that meet all requirements will be notified of the initial testing process.

The testing process will consist of: A written exam, physical agility test, oral board interviews, and Fire Chief interview. Candidates considered for appointment are contingent upon a medical evaluation including drug screening, a comprehensive background check, and psychological evaluation.

DUE TO THE LIMITED TIME CONSTRAINT OF FUNDING FOR THE FIREFIGHTER FULL-TIME LIMITED POSITION, THE TESTING PROCESS WILL BE ACCELERATED AND WILL INCLUDE VERY SHORT NOTICE TIMES OF TESTING DATES. CANDIDATES WHO WISH TO BE CONSIDERED FOR APPOINTMENT MUST PARTICIPATE IN ALL PHASES OF THE RECRUITMENT/TESTING PROCESS.

City of Auburn  
1225 Lincoln Way  
Auburn, CA 95603  
530-823-4211, Ext. 113  
Fax 530-823-4209  
[sconley@auburn.ca.gov](mailto:sconley@auburn.ca.gov)

**FINAL FILING DATE:**  
AUGUST 17, 2012 4:00 p.m.



*Current Auburn City, Volunteer Firefighter personnel may be given preference when participating in this recruitment process.*



AUBURN  
CALIFORNIA



IS RECRUITING TO FILL  
VACANCIES FOR

**FIREFIGHTER**

**(FULL-TIME, LIMITED  
TERM POSITION, UP TO  
24 MONTHS)**

Visit the City of Auburn web site at  
[www.auburn.ca.gov](http://www.auburn.ca.gov)

## THE COMMUNITY

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The City of Auburn is considered one of the best places to live in Northern California. It's bordered by the beautiful American River Canyon and nestled in the western foothills of the Sierra Nevada Mountains. Located at the crossroads of I-80 and historic Highway 49, Auburn is the county seat of Placer County. The City encompasses approximately 7.5 square miles and has a population of 13,468. Situated at elevations between 1,000 and 1,400 feet, the surroundings offer an awesome seasonal change.

From Auburn's origins as a mining camp in the 1850s, the city has emerged as a community of strong historic character, cultural enrichment, economic diversity and a destination point for outstanding outdoor recreation. Memories of early history are being sustained by way of its museums and antique stores and the preservation and renovation of its residences and commercial buildings.

Auburn is committed to supporting the arts in the community, including public art, theatre, music, dance and the many local artists that exhibit their works in the art galleries and businesses. One-of-a-kind shopping and dining experiences are offered in the four commercial business districts. Light industry is supported by the city's Airport Industrial Park and the Auburn Municipal Airport. The Auburn State Recreation Area is adjacent to the city and offers numerous rivers and lakes for whitewater rafting and kayaking, boating and recreational fishing. The American River Canyon and beyond has miles of scenic trails, including equestrian and mountain bike trails, running and hiking trails and areas to simply enjoy the beauty and serenity of the great outdoors. Auburn is home to the challenging Western States Endurance Run/ UltraMarathon and the grueling Western States Endurance Ride/Tevis Cup held each year.

**All trails lead to Auburn . . .**

***"Endurance Capital of the World"***

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## THE ORGANIZATION

The City of Auburn was first incorporated in 1860 and again in 1888 and operates under the council/manager form of municipal government. City

Council members are elected at large to staggered, four-year terms of office. The Mayor is elected by the City Council. The Council appoints citizens to five standing commissions charged with presiding over areas of special concern to the City—the Planning Commission, the Economic Development Commission, the Historic Design Review Committee, the Arts Commission and the Technology Committee. The City Manager oversees the City staff of 65 in the administration of the day-to-day operations. The primary service delivery operations of the City are police, fire protection, community development and building, public works, municipal airport, bus transit and waste water treatment. Water, electric, solid waste disposal, parks and recreation and hospital services are provided by other agencies.

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## THE DEPARTMENT

Founded in 1852 the Auburn Fire Department members take pride in their heritage and continuous service to the community.

Auburn Fire Department is a full service operation that responds to approximately 1800 calls for assistance per year, and operates out of three fire stations; two volunteer and one full staffed station.

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## THE POSITION

Under general supervision, the Firefighter will assist in fire suppression, medical emergencies and rescues; perform apparatus, building and grounds maintenance; perform fire prevention, fire inspection and public education activities; repair and test fire apparatus, equipment, buildings, and grounds; participate in training and educational activities; maintain records and reports; may operate and drive fire apparatus; and other related work as required.

In addition to the above, may be assigned to coverage for vacation, sick, education training, and other necessary work periods at various facilities. May be assigned to work a forty hour (40)work week and/or altered schedule to fill staffing needs.

May be assigned additional tasks with limited and or little supervision.

All positions hired under this process are funded by a limited term FEMA/DHS SAFER grant. The grant funding covers costs to allow such positions for a period of up to twenty-four (24) months. Individuals hired under this process are not guaranteed full-time permanent employment upon termination of the FEMA/DHS SAFER grant funding.

## THE IDEAL CANDIDATE

### **Minimum Qualifications:**

- Possession of a valid driver's license
- High School Diploma or equivalent
- Experience of; one (1) year of volunteer service in a recognized fire service or six (6) months in a full time position in a recognized fire agency
- Completion of a Basic Firefighting/Training Academy or Safety Program administered by a fire service agency and/or a recognized educational institute (State if California Volunteer Firefighter certification meets this requirement, completion of a regional fire academy meets this requirement, State of California FF1 certification exceeds this requirement)
- Certified EMS First Responder and CPR For The Professional Rescuer (Completion and/or certification of EMT meet this requirement)
- Certified Wildland Firefighter; minimum FF2, based in NWCG/CICCS position qualification
- Hazmat Awareness

Military time may be substituted for fire service time.

Military certificates meeting the minimum qualifications are acceptable.

Refer to the Application Package for detailed information regarding submittal of certificates and documentation.

*For physical demands and working environment, please request a copy of the job specifications for details.*